

Today, the modern concept of management is very common, and i want to discuss this topic in this essay. let's give an example of the advantages and disadvantages of management and come to a general conclusion from the basic principles.

I would also like to start with the main shortcomings of the management approach. this increased the dependence of the organization's performance on the qualifications, personal and business qualities of ordinary employees and performers; managing functionally mixed work teams is a more complex task than managing functional units, and having multiple people with different functional qualifications in a team inevitably leads to some delays and errors that occur when transferring work between team members, but the losses are significantly less than in traditional work organization, when performers report to different divisions of the company. the main negative point in the field is the growing competition. to get a good job, you need to have not only the necessary knowledge, but also a special mindset, ambitions, and a desire for constant development. most managers also have to constantly work under stress and deadlines. often they are responsible not only for themselves, but for several employees, which creates additional pressure. most professionals should prepare for the fact that at the start of their career, their earnings will not be high.

I would like to discuss the most important advantages of management, such as a clear system of relationships within processes and in the relevant departments; rapid response of executive process units to changes in external conditions; giving employees more power and increasing the role of each of them in the work of the company leads to a significant increase in their return; in the work of managers, strategic issues dominate over operational ones; criteria for the effectiveness and quality of work of departments and the organization as a whole are coordinated and co-directed. Anyone who understands management and understands what kind of profession it is can achieve great success. as they gain knowledge and gain experience, such employees move up the career ladder, which leads to an increase in their income. Despite the high level of competition, managers are always in demand in the labor market. Even a person without experience with one diploma will find a promising place if desired.

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