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In my opinion, being a good manager should have many points.

First, manager should have good character. It means that being a manager must be kind and gentle with employees. However, S/he should not think that s/he doesn't need to obey or listen to what his or her employees said. Patience and respecting to employees is a good way to manage them well.

Second, s/he must have not only good character but also flexibility in work as well. It means that s/he has capacity to work or solve either the problem or the conflict that will happen to the organization or his or her staff. To make a good decision, s/he must have high knowledge or experience with it. For example, s/he has just created new policy for employee, and it is said about the reduction of per diem for staff to the province.

Then staffs make complaint with new policy. Good manager must be flexible to solve this problem and has ability to make their staff calm or please with new policy by telling them good reason.

Moreover, manager should also have management background. S/he must be a person who has quality in work. Furthermore, s/he knows how to improve productivity and revenue and motivate staffs to work hard. All of those are the important factors to make the organization work well and doesn't turn to bankruptcy. Also, s/he should know well about management circle. S/he must know well about planning, organizing, controlling, and leading.

To sum up, being a good manager should contain good character, flexibility in work, and skillfulness. I think that the organization will work well if manager has those points in fulfilling his or her work. It is good not only for organization but also for manager himself or herself.